



Minutes of a meeting of Performance and Appointments Committee held on Wednesday, 18 June 2025

Members present:

Mike Every (Chair)
Angus Jenkinson
Nikki Ind

Juliet Layton (Vice Chair)
Tom Stowe
Ian Watson

David Fowles

Officers present:

Andrew Brown, Head of Democratic and Electoral Services
John Llewellyn, Head of Human Resources
Angela Claridge, Director of Governance and Development (Monitoring Officer)

David Stanley, Deputy Chief Executive and Chief Finance Officer
Cheryl Sloan, Business Manager - Business Continuity, Governance and Risk

1 Apologies for absence

Apologies were received from Councillor David Cunningham. Councillor David Fowles substituted for Councillor Cunningham.

2 Declarations of interest

There were no declarations of interest.

The Director of Governance and Development stated that herself and the Deputy Chief Executive Officer would leave the room for agenda item 5.

3 Matters exempt from publication

The Committee resolved to exclude the press and public for the remaining items of business in accordance with the provisions of section 100A of the Local Government Act 1972 on the grounds that their presence could involve the likely disclosure of exempt information as described in paragraphs 1, 3 and 4 of Schedule 12A of the Local Government Act 1972, with the public interest in maintaining the exemption outweighing the public interest in disclosing the exempt information.

4 Employment Matter

The Committee considered an exempt report relating to an employment matter in private session. The minutes of this item are exempt from publication.

5 Terms and Conditions of Chief Officers

The Committee considered an exempt report on the terms and conditions of employment of statutory officers in private session.

The Deputy Chief Executive Officer and the Director of Governance and Development left the room prior to the commencement of this item.

The report was presented by the Business Manager for Human Resources who explained that a technical change was proposed to move the two statutory officers from the NJC to JNC terms and conditions. They were previously on the incorrect terms and conditions hence the proposed change. This would affect leave entitlement but was not expected to have direct financial implications.

Councillor Mike Every proposed the recommendation in the report. This was seconded by Councillor Nikki Ind, put to the vote and agreed unanimously by the Committee.

Resolved: That the Performance and Appointments Committee:
Approved the move to the Joint Negotiating Committee (JNC) Terms and Conditions for the Deputy Chief Executive Officer and the Director of Governance and Development.

The Meeting commenced at 2.00 pm and closed at 3.15 pm

Chair

(END)